



OBJECTIVE LEADER

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LEADERSHIP PATHWAYS

Workshop Catalogue





INTRODUCTION

At Objective Leader, we build high-performing leaders through practical, engaging, and outcomes-focused learning experiences.

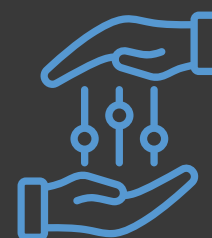
Leadership Development Designed for Real Workplaces

We partner with organisations to develop leaders who create meaningful impact through communication, accountability, collaboration, and strategic thinking.



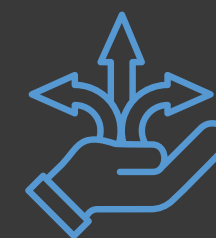
PRACTICAL & INTERACTIVE

We prioritise discussion, reflection, application, and workplace relevance.



TAILORED TO CONTEXT

Programs are customised to leadership level, organisational goals, and industry context.



FLEXIBLE DELIVERY

Modules can be delivered as workshops, facilitated labs, coaching programs, or integrated pathways.



COACHING-LED PHILOSOPHY

Our approach focuses on sustainable behavioural change, not just knowledge transfer.



CREATE YOUR PATHWAY



CHOOSE AUDIENCE



CHOOSE OUTCOMES/ TOPICS



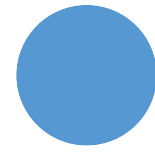
CHOOSE DELIVERY STYLE



CREATE PROGRAM NAME



LOCK IN DATES



Clients can select individual modules, a tailored learning pathway, or a full leadership program, with programs commonly delivered across Emerging Leaders, Frontline Leaders, Managers, Senior Leaders, and Executive Teams.



VIRTUAL DELIVERY



IN-PERSON DELIVERY





PATHWAY OVERVIEW



LEADING SELF

**Building self-awareness, confidence,
and personal effectiveness**

Personal Leadership
Managing Time
Emotional Intelligence
Leadership Essentials
Thriving in a Changing Workplace
Communication Fundamentals



LEADING OTHERS

**Strengthening people leadership,
coaching, and accountability**

Performance Leadership
Building Collaborative Relationships
Courageous Conversations
Delegating to Empower
Transitioning into Leadership
Coaching & Developing Others



LEADING TEAMS

**Creating collaborative, high-performing,
and engaged teams**

High-performing Teams
Psychological Safety
Conflict Management
Motivating Teams
Leading through Change
Accountability in Teams



LEADING FUNCTIONS

**Developing strategic, adaptable, and
future-focused leaders**

Leading Successful Change
Decision Making
Strategic Thinking
Business Acumen
Stakeholder Relationships
Coaching Culture





CORE MODULES

PERSONAL LEADERSHIP

Build resilience, confidence, wellbeing, and personal leadership capability.

MANAGING TIME & PRIORITIES

Improve productivity, prioritisation, planning, and execution.

EMOTIONAL INTELLIGENCE

Develop self-awareness, empathy, collaboration, and relationship management.

LEADERSHIP ESSENTIALS

Learn the basics of core leadership skills, such as goal setting and providing feedback.



LEADING SELF



Focus Areas

- Self-awareness
- Confidence
- Communication
- Productivity
- Personal effectiveness

THRIVING IN A CHANGING WORKPLACE

Develop practical habits to thrive in today's rapidly changing workplace.

COMMUNICATION FUNDAMENTALS

Build confidence in communication, listening, and workplace interactions.

PERFORMANCE LEADERSHIP

Learn practical strategies to manage and improve team performance.

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BUILDING COLLABORATIVE RELATIONSHIPS

Strengthen collaboration and relationship-building across teams and stakeholders.

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COURAGEOUS CONVERSATIONS

Navigate difficult conversations with empathy, clarity, and confidence.

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DELEGATING TO EMPOWER

Explore delegation as a leadership style and how the skill empowers others.

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- **Accountability**
- **Coaching**
- **Feedback**
- **Delegation**
- **People leadership**

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- **Coaching**
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TRANSITIONING INTO LEADERSHIP

Explore more advanced leadership frameworks and leadership branding.

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COACHING & DEVELOPING PEOPLE

Use coaching skills to support learning, development, and performance.

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CORE MODULES

HIGH-PERFORMING TEAMS

Understand team dynamics and create a culture of collaboration and performance.

PSYCHOLOGICAL SAFETY

Create environments where people feel safe to contribute, challenge, and innovate.

CONFLICT MANAGEMENT

Turn conflict into a productive discussion and stronger problem-solving.

LEADING THROUGH CHANGE

Confidently lead teams through change with practical leadership and communication strategies.



LEADING TEAMS

Focus Areas

- Collaboration
- Team culture
- Psychological safety
- Conflict management
- Engagement

MOTIVATING TEAMS

Understand what drives motivation and engagement across different individuals.

ACCOUNTABILITY IN TEAMS

Building an environment where teams and individuals feel accountable.



CORE MODULES

LEADING SUCCESSFUL CHANGE

Plan, implement and sustain successful organisational change across teams and functions.

DECISION MAKING

Improve decision-making in uncertain and complex environments.

STRATEGIC THINKING

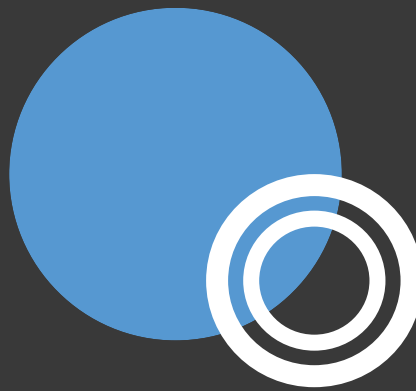
Develop strategic capability and align teams toward long-term goals.

BUSINESS ACUMEN

Understand how teams contribute to broader organisational success.



LEADING FUNCTIONS



Focus Areas

- Strategic thinking
- Decision making
- Adaptability
- Change management
- Future-focused leadership



STAKEHOLDER RELATIONSHIPS

Strengthen internal and external stakeholder engagement.

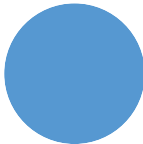
COACHING CULTURE

How to build an organisational culture around continuous learning and coaching.



TAILORED TO YOUR NEEDS

Each program is adapted to suit the experience, challenges, and leadership maturity of the group.



Leadership Level	Focus
Emerging Leaders	Foundational learning and confidence-building
Frontline Leaders	Practical leadership capability
Managers	Team leadership and performance
Senior Leaders	Strategic leadership and influence
Executives	Cultural and organisational impact

EXAMPLE

EMERGING LEADERS

Structured & Theory-Based Learning

Focus on:

- Leadership foundations
- Practical tools and frameworks
- Building confidence
- Guided activities and role plays

Delivery style:

- More structured learning
- Theory and models
- Facilitator-led activities
- Skill development focus

SENIOR LEADERS

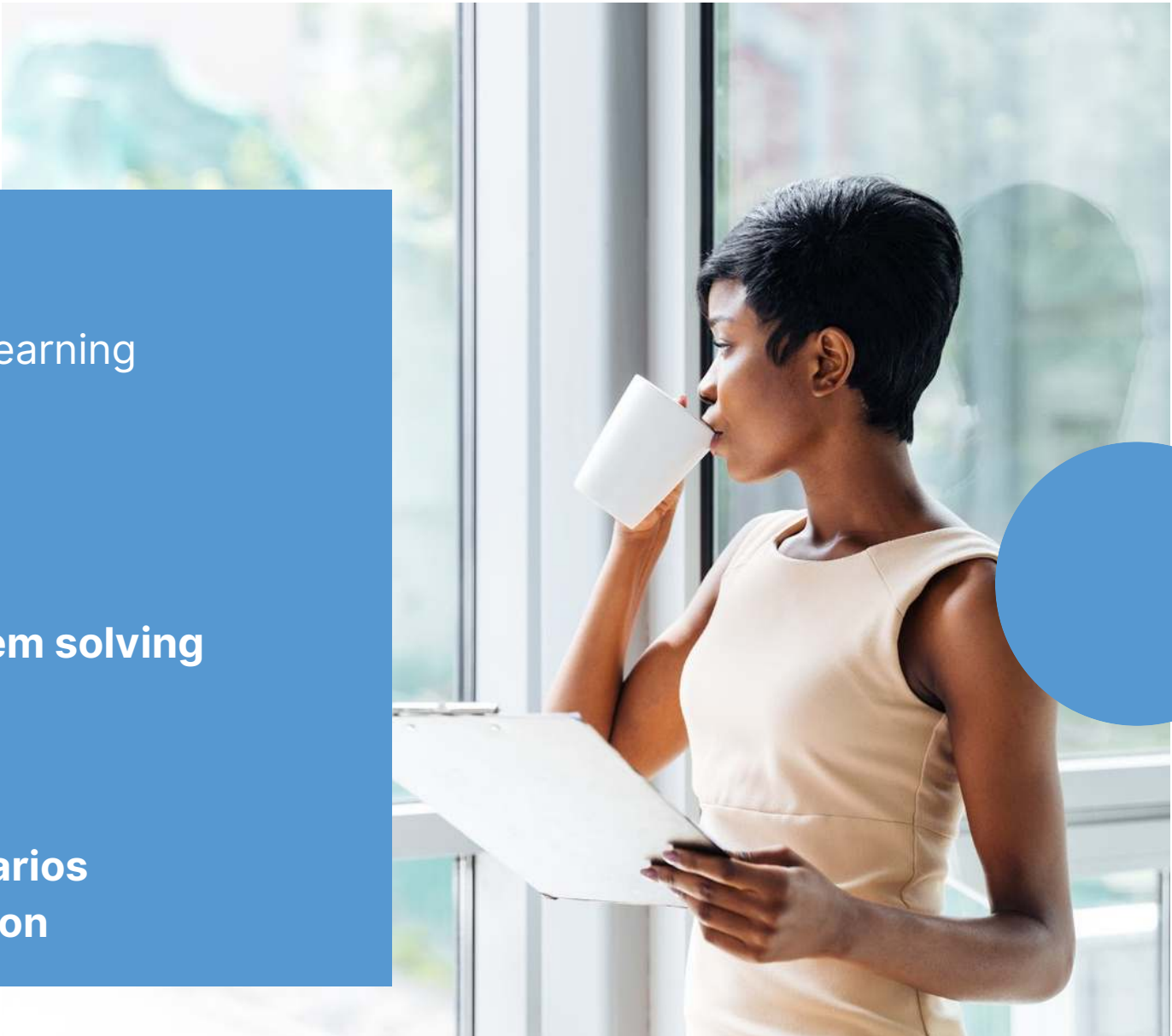
Facilitated & Context-Based Learning

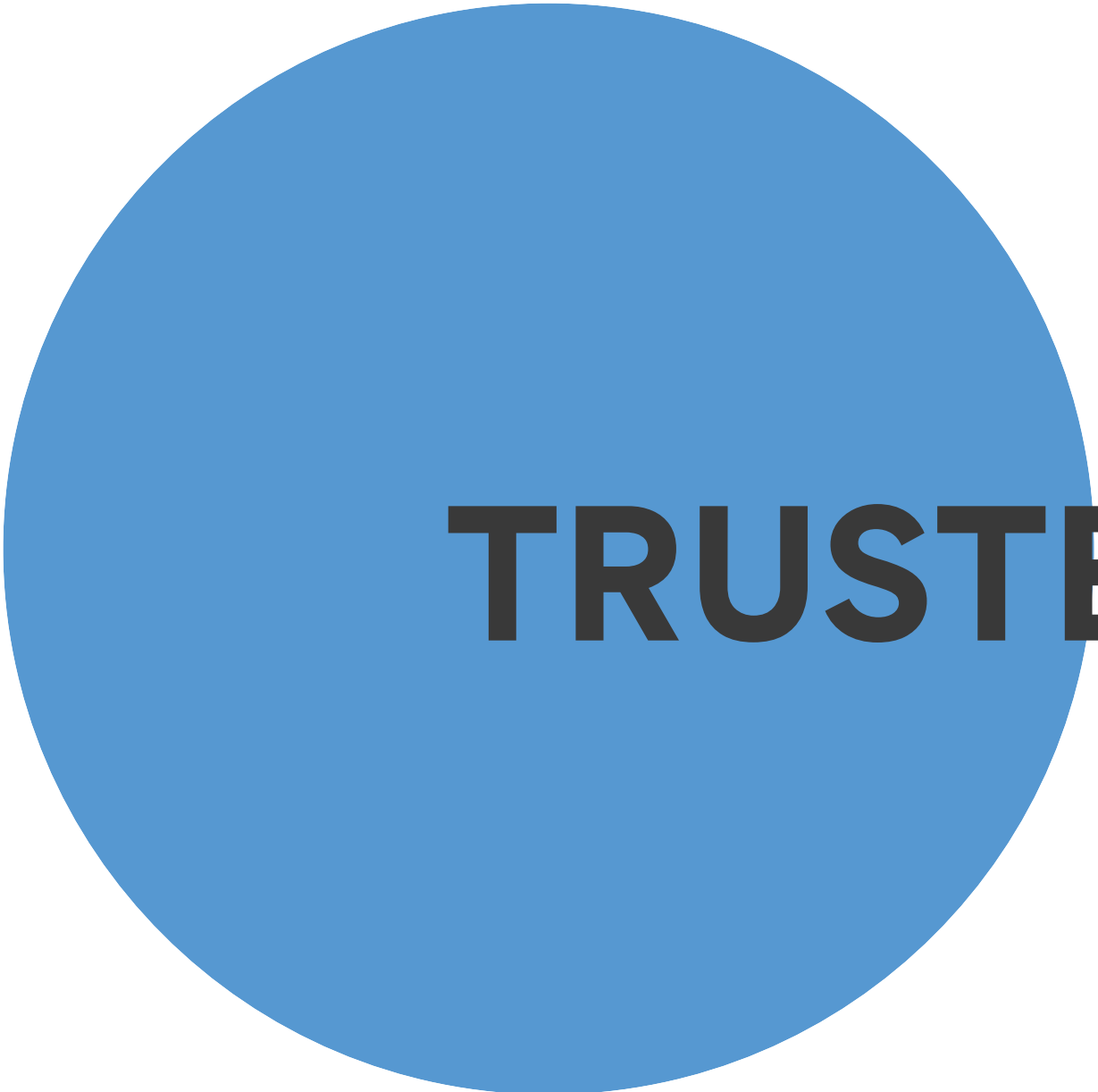
Focus on:

- Strategic application
- Organisational challenges
- Leadership reflection
- Peer discussion and problem solving

Delivery style:

- Facilitated discussions
- Contextual learning
- Case studies and real scenarios
- Workshop-style collaboration





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CITY OF
GOLDCOAST[™]

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OBJECTIVE LEADER

LET'S GET STARTED!

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