

OBJECTIVE LEADER



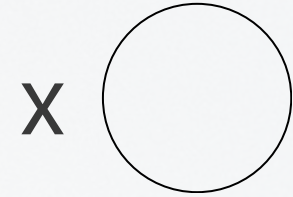
AF LEGAL CASE STUDY

Building a More Connected and Aligned Executive
Team



Program:
Unite™

Tools:
DiSC



List of content



Discover how we partnered with **AF Legal** to overcome key challenges, implement a tailored leadership solution, and deliver measurable outcomes that created lasting impact.

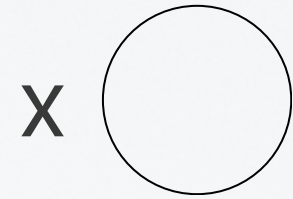
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Client Overview

To develop a more focused and effective strategy, we begin by building a clear understanding of the client's environment, challenges and priorities, while assessing the development needs of participants.

Key Info: 



Industry

Professional Services



Delivery Method

Team Coaching, Assessment



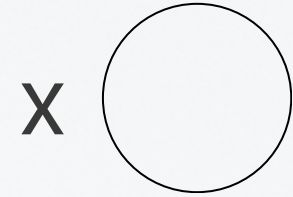
Leadership Level

Executive



Development Areas

High-Performing Teams, Communication

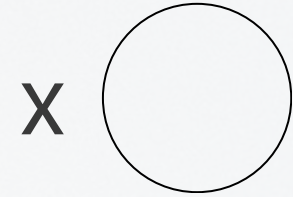


Challenge

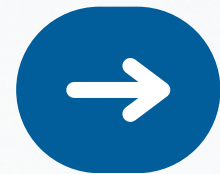


AF Legal Group wanted to strengthen relationships across its executive team and create greater alignment around how leaders communicated, collaborated and worked through shared challenges.





Solution



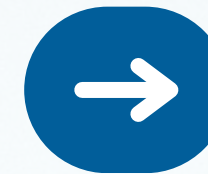
DiSC® Assessment

Each executive completed a DiSC® profile to build greater self-awareness and understand their individual communication and working styles.



Team Insights Workshop

Leaders came together to explore their collective DiSC® results, creating a shared understanding of team strengths, differences and communication preferences.



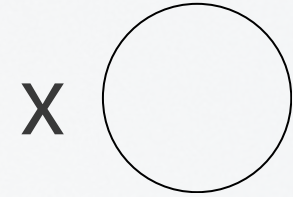
Unite™ Team Coaching

Facilitated coaching sessions provided a safe space for honest conversations, deeper reflection and collaborative problem-solving around real team challenges.



Practical Commitments

The team agreed on practical actions and shared commitments to strengthen communication, collaboration and accountability beyond the program.



Program Results



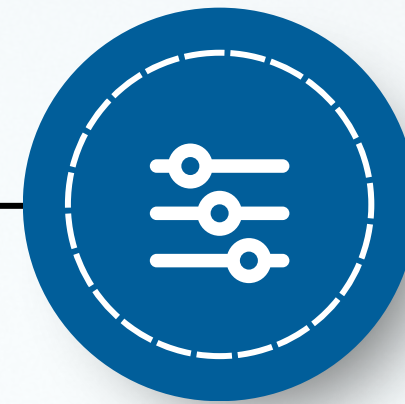
Stronger Team Connection

Leaders developed deeper trust and stronger working relationships across the executive team.



Improved Communication

Greater awareness of individual communication styles led to more effective conversations and fewer misunderstandings.



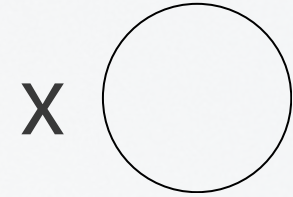
Better Team Alignment

The executive team established greater clarity around shared priorities, decision-making and ways of working together.



Increased Accountability

The team committed to practical behaviours and actions that strengthened collaboration and supported long-term performance.



Testimonial



“The combination of DiSC and team coaching gave our executive team a better understanding of each other’s communication and working styles. It created valuable space for honest conversations and helped us build greater alignment, connection and shared accountability.”

Stace Boardman

Former CFO & COO





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