

OBJECTIVE LEADER



AUSTRALIAN WILDLIFE CONSERVANCY CASE STUDY

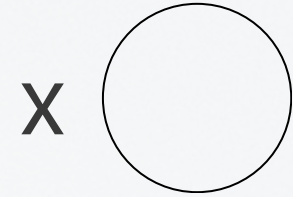
Building Leadership Capability Across a Remote
Conservation Workforce



Program:
Accelerator™

Tools:
OLA™





List of content



Discover how we partnered with **Australian Wildlife Conservancy** to overcome key challenges, implement a tailored leadership solution, and deliver measurable outcomes that created lasting impact.

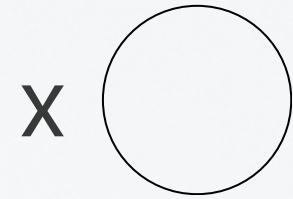
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Client Overview

To develop a more focused and effective strategy, we begin by building a clear understanding of the client's environment, challenges and priorities, while assessing the development needs of participants.

Key Info: 



Industry

Not-for-Profit, Environmental

Delivery Method

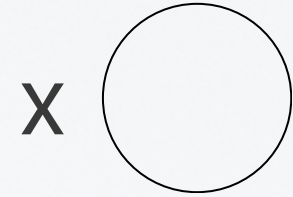
Individual Coaching, Assessment

Leadership Level

Frontline, Middle

Development Areas

Coaching & Developing Others, High-Performing Teams

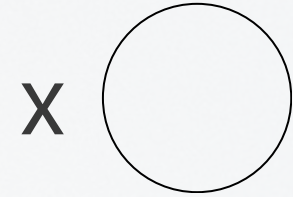


Challenge

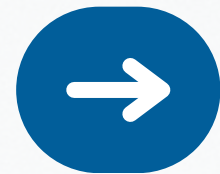


Australian Wildlife Conservancy has a highly technical workforce, including scientists and conservation specialists working across remote locations. The challenge was to help technical experts grow as people leaders while overcoming distance, limited connectivity and access to traditional development.





Solution



Tailored 1-to-1 Coaching

Individual coaching tailored to each leader's development needs.



Flexible Virtual Delivery

Virtual coaching enabled leaders across geographically dispersed locations to participate.



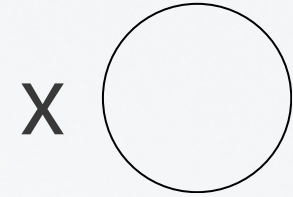
Objective Leader Assessment™

Assessment insights provided a clear foundation and focus for development.



Consistent Leadership Capability

Multiple cohorts over five years helped build consistent leadership capability across the organisation.



Program Results



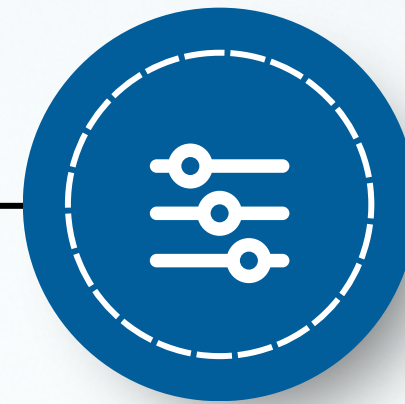
Stronger People Leadership

Technical experts strengthened their capability and confidence to lead and support their people effectively.



Improved Communication & Delegation

Leaders developed more effective approaches to communication and delegation across their teams.



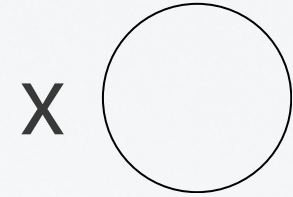
Stronger Team Management

Participants improved their ability to manage, develop and support high-performing teams across a dispersed workforce.



Greater Leadership Confidence

Progress towards individual development goals, alongside stronger decision-making and confidence in leading teams.



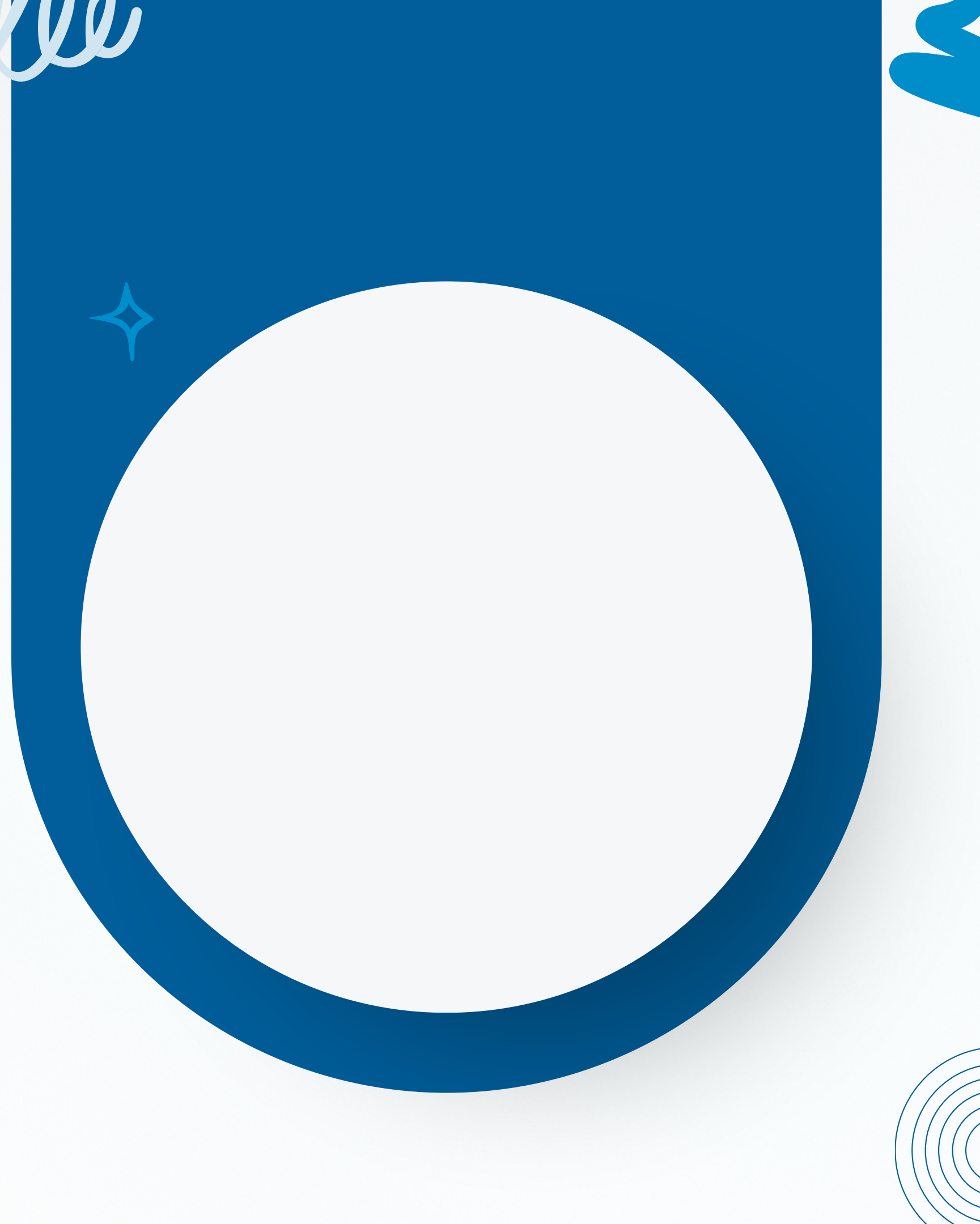
Testimonial



“Objective Leader has provided our leaders with personalised development that works across a highly dispersed and technically specialised workforce. The program has strengthened how our leaders develop and support their people, helping us build stronger teams and ultimately serve our mission to effectively conserve all Australian animal species and their habitats.”

Meaghan Tarrant

Chief People Officer





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