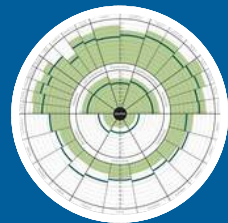
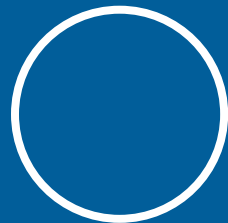


OBJECTIVE LEADER



BAE SYSTEMS CASE STUDY

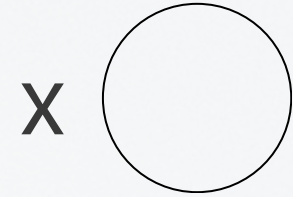
Helping Senior Leaders Step Back, Think Strategically
and Lead Through Complexity



Tools:

LSI

Leadership Circle



List of content



Discover how we partnered with **BAE Systems** to overcome key challenges, implement a tailored leadership solution, and deliver measurable outcomes that created lasting impact.

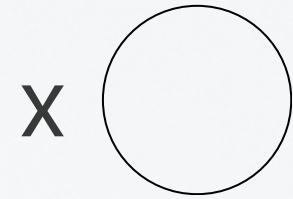
03 Client Overview

04 Challenge

05 Solution

06 Program Results

07 Testimonial



Client Overview

To develop a more focused and effective strategy, we begin by building a clear understanding of the client's environment, challenges and priorities, while assessing the development needs of participants.

Key Info: 



Industry

Defence



Delivery Method

Individual Coaching, Assessment



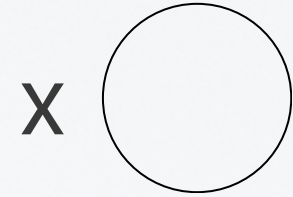
Leadership Level

Senior



Development Areas

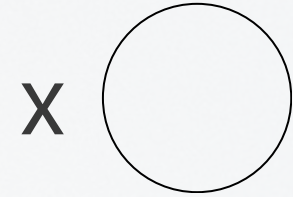
Strategic Thinking, Communication, Courageous Conversations



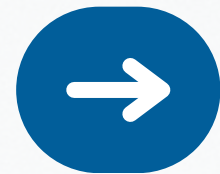
Challenge

BAE Systems Australia wanted to support senior leaders operating in a complex, high-performance environment where increasing demands required stronger strategic thinking, stakeholder engagement and leadership effectiveness. Leaders also needed dedicated space to step back from day-to-day pressures and focus on their leadership impact.





Solution



Tailored 1-to-1 Coaching

Individual coaching tailored to each leader's context, needs and development goals.



Individual Development Planning

Assessment and coaching insights were translated into focused individual development plans.



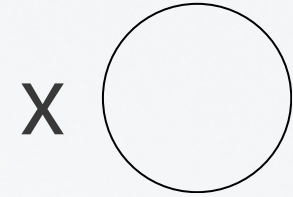
Leadership Assessments

Life Styles Inventory and Leadership Circle assessments provided insights to guide development.



Practical Workplace Application

Development was connected to organisational priorities and applied to real leadership challenges in the workplace.



Program Results



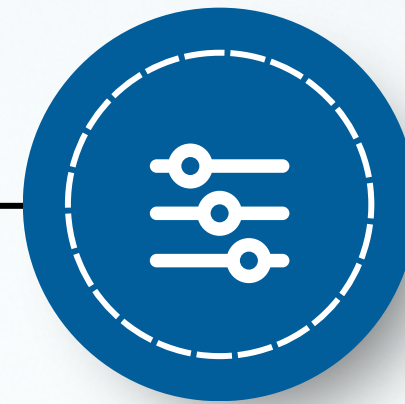
Progress Towards Leadership Goals

100% of participants reported positive progress towards their individual leadership goals.



Personal & Professional Growth

100% of participants also reported satisfaction with their personal and professional development.



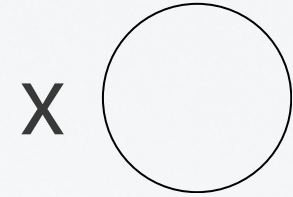
Stronger Leadership Capability

Participants reported improvements in self-awareness, stakeholder management, difficult conversations and strategic decision-making.



Exceptional Participant Experience

The program achieved an average recommendation score of 9.75/10, with 100% of participants interested in further coaching.



Testimonial



“The coaching has given our senior leaders valuable space to step back from immediate demands and focus on how they lead. The personalised approach has helped strengthen self-awareness, strategic thinking and stakeholder engagement, while translating individual development into practical actions in the workplace.”

Imma Thomolaris

Coaching and Mentoring Partner





OBJECTIVE LEADER