

OBJECTIVE LEADER



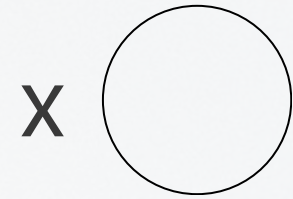
DESIGN INC CASE STUDY

Turning Leadership Development into Everyday
Practice



Program:
Accelerator™

Tools:
LSI



List of content



Discover how we partnered with **Design Inc** to overcome key challenges, implement a tailored leadership solution, and deliver measurable outcomes that created lasting impact.

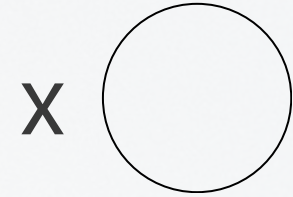
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Client Overview

To develop a more focused and effective strategy, we begin by building a clear understanding of the client's environment, challenges and priorities, while assessing the development needs of participants.

Key Info: 



Industry

Architecture



Delivery Method

Individual Coaching, Facilitation, Assessment



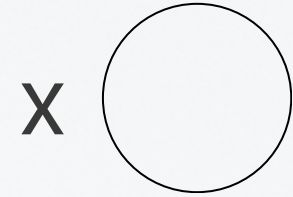
Leadership Level

Emerging, Frontline, Senior, Executive



Development Areas

Courageous Conversations, High-Performing Teams

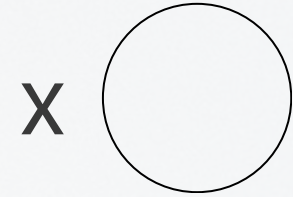


Challenge

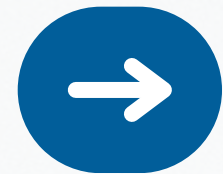


DesignInc Sydney wanted to support the next stage of development for its leaders. Leaders were seeking a more personalised approach, with one-to-one coaching and mentoring rather than relying solely on workshop-style training.





Solution



Leadership Workshops

Workshops focused on courageous conversations and core leadership topics.



Individual Coaching

1-to-1 coaching supported managers in addressing individual development needs and applying their learning.



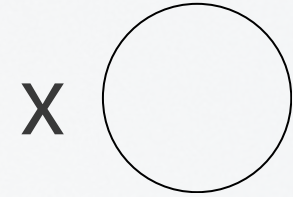
360-Degree Feedback

Life Styles Inventory 360-degree feedback provided managers with greater insight into their leadership behaviours.



Future Leaders Development

A dedicated future leaders program incorporated a streamlined 360-degree review process to support emerging leaders.



Program Results



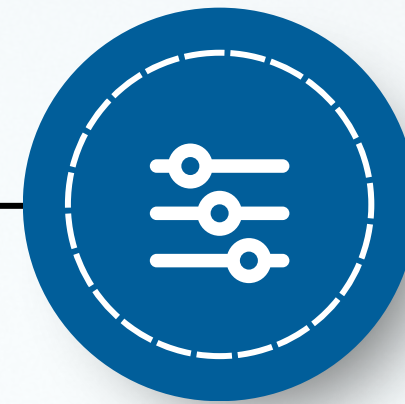
Practical Leadership Application

Leaders began applying strategies and tactics from the program in their day-to-day roles.



Improved Team Leadership

Participants strengthened the way they led and managed their teams.



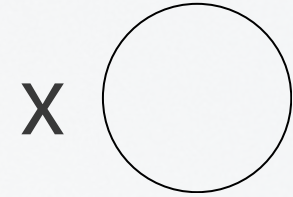
Applied 360-Degree Insights

Leaders used insights from 360-degree feedback to inform changes in their leadership approach.



Stronger Leadership Capability

DesignInc observed improvement in its leaders and in the overall quality of their leadership approach.



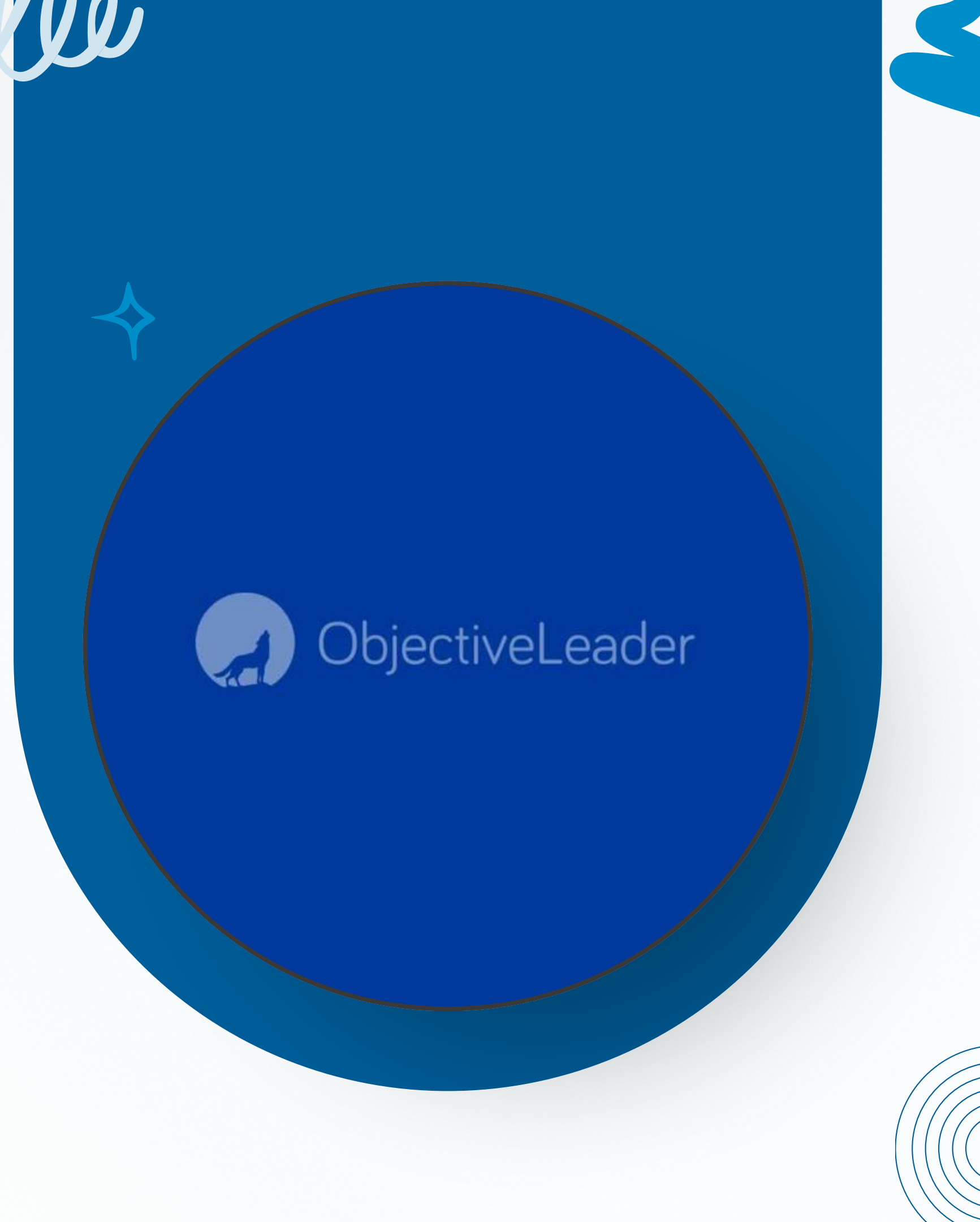
Testimonial



“Our leaders definitely benefited from this coaching program. I immediately started to see them using some of the strategies and tactics they were learning in their coaching program and from the 360s, and using them for their leadership as they manage their team. So we have definitely seen an improvement in our leaders and the quality of their leadership approach after going through this program”

Tara Keast

Head of People and Culture





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