

OBJECTIVE LEADER



FABRIC GROUP CASE STUDY

Developing Leaders to Support Business Growth



Program:
Elevate™



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Discover how we partnered with **Fabric Group** to overcome key challenges, implement a tailored leadership solution, and deliver measurable outcomes that created lasting impact.

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Client Overview

To develop a more focused and effective strategy, we begin by building a clear understanding of the client's environment, challenges and priorities, while assessing the development needs of participants.

Key Info: ➔



Industry

Technology & IT



Delivery Method

Individual Coaching, Group Coaching, Facilitation



Leadership Level

Emerging, Middle



Development Areas

Communication, Courageous Conversations, Strategic Thinking

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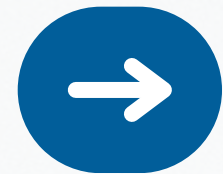
Challenge

As Fabric Group grew, it chose to invest in the people leading its teams. A group of ten leaders were taking on more responsibility for their teams, their clients and delivery. Fabric wanted to give this group a shared, consistent approach to leadership that could scale across teams and projects as the business grew.



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Solution



Individual Leadership Coaching

1-to-1 coaching was tailored to each leader's individual goals and development areas.



Facilitated Group Coaching

Group sessions created opportunities for leaders to learn together and address shared leadership challenges.



Practical People Leadership

Coaching focused on real workplace challenges including communication, delegation and difficult conversations.



Strategic Leadership Development

Leaders strengthened their ability to think strategically while developing practical approaches they could apply in their roles.

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Program Results



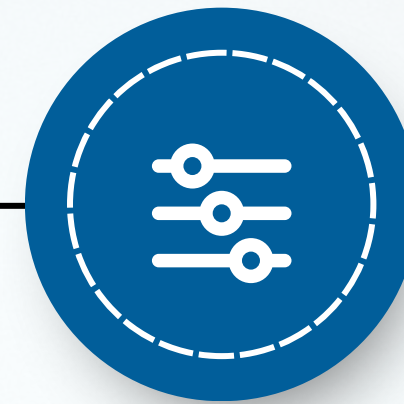
Stronger Communication & Connection

Leaders opened up more conversations across teams, helping close communication gaps and build stronger relationships.



Greater Delegation & Autonomy

Participants gave their people greater ownership and autonomy while remaining available to provide support.



More Effective Difficult Conversations

Leaders applied new approaches to delivering constructive feedback and navigating challenging conversations with stakeholders.



Stronger Strategic Leadership

Participants began contributing more strategically, while the program gave Fabric a clearer direction for developing its leaders as the business grows.

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Testimonial



“The coaching gave our leaders dedicated space to work on how they lead, and the one-on-one sessions in particular translated into real changes in how they support their teams and handle difficult conversations. We came away with a much clearer view of how to keep developing our leaders as we grow.”

Laura Shackleton

People & Culture Business Partner





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