

OBJECTIVE LEADER

▶ IQUMULATE CASE STUDY

Ignition Labs: Building Emerging Leader Confidence
and Cross-Business Connection



Program:
Elevate™

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Discover how we partnered with **IQumulate** to overcome key challenges, implement a tailored leadership solution, and deliver measurable outcomes that created lasting impact.

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Client Overview

To develop a more focused and effective strategy, we begin by building a clear understanding of the client's environment, challenges and priorities, while assessing the development needs of participants.

Key Info: 



Industry

Financial Services



Delivery Method

Group Coaching



Leadership Level

Emerging



Development Areas

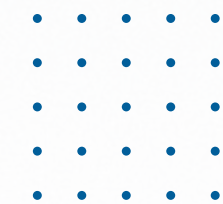
Communication, High-Performing Teams

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Challenge

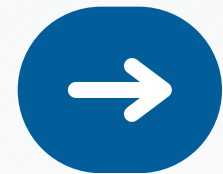


iQumulate wanted to develop emerging leaders across different functions while strengthening cross-departmental relationships, communication and leadership confidence.



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Solution



Group Coaching

Brought eight participants together in a facilitated group coaching environment.



Shared Challenges

Created a space to explore common leadership challenges and learn from shared experiences.



Practical Reflection

Encouraged participants to reflect on their approach and identify development opportunities.



Workplace Application

Focused on translating coaching insights into practical approaches participants could apply at work.

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Program Results



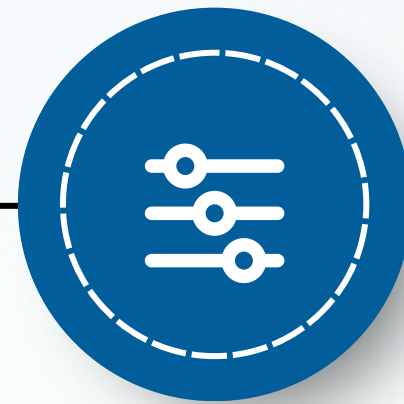
Participant Satisfaction

100% of survey respondents were satisfied with their growth through the program.



Coaching Advocacy

Participants wanted to continue coaching and rated their likelihood of recommending the program at an average of 9.3/10.



Leadership Confidence

Participants reported greater confidence in their leadership and ability to navigate workplace challenges.



Communication & Relationships

Strengthened cross-functional relationships and more effective communication in challenging situations.

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Testimonial



“Elevate strengthened connections across the business while giving our emerging leaders greater confidence and practical tools to communicate, collaborate and lead more effectively.”

Brett Bastow

Head of Human Resources





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