



OBJECTIVE LEADER



OPEC SYSTEMS CASE STUDY

Strengthening Leadership Across Remote and
Operational Teams



Program:
Accelerator

Tools:
OLA™



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Discover how we partnered with **OPEC Systems** to overcome key challenges, implement a tailored leadership solution, and deliver measurable outcomes that created lasting impact.

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Client Overview

To develop a more focused and effective strategy, we begin by building a clear understanding of the client's environment, challenges and priorities, while assessing the development needs of participants.

Key Info: 



Industry

Environmental, Defence



Delivery Method

Individual Coaching



Leadership Level

Middle



Development Areas

Communication, Performance & Accountability,
Coaching & Developing Others



Challenge



OPEC Systems needed leaders across technical, operational and remote teams to spend more time leading their people and less time focused solely on day-to-day delivery. Key challenges included delegation, remote team engagement, time management and creating greater involvement from team members.





Solution



Personalised Coaching

Delivered tailored one-to-one leadership coaching focused on individual development needs.



People Leadership

Strengthened delegation, team management and communication skills.



Workplace Challenges

Addressed real leadership challenges through practical coaching conversations.



Leadership Effectiveness

Developed practical strategies to improve confidence and everyday leadership performance.



Program Results



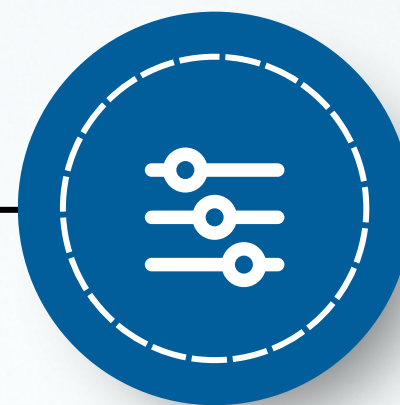
Participant Satisfaction

100% were very or extremely satisfied with the coaching program.



Program Advocacy

Achieved an average recommendation score of 9.7/10.



Goal Progress

100% of participants reported good progress towards their leadership development goals.



Leadership Impact

Improved delegation, time management, remote-team engagement and strategic focus.



Testimonial



“The coaching has helped our leaders spend more time leading their people, with practical improvements in delegation, remote team engagement and time management. The personalised format has worked particularly well across our technical and operational environment, allowing each leader to focus on the challenges most relevant to their role.”

Emma Hill-Lewis

General Manager - Corporate Support Services





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